

## Appendix 14 BUDGET SETTING 2024-25 EQUALITY IMPACT ASSESSMENT (EIA)

<b>Title of EIA</b>		<b>Increase in War Memorial Parking Charges</b>
<b>EIA Author</b>	Name	Andrew Walster
	Position	Director Streetscene & Regulatory Service
	Date of completion	24 <sup>th</sup> November 2023
<b>Head of Service</b>	Name	Sarah Elliot
<b>Cabinet Member</b>	Name	Cllr P Hetherton
	Portfolio	City Services

**PLEASE REFER TO [EIA GUIDANCE](#) FOR ADVICE ON COMPLETING THIS FORM**

### SECTION 1 – Context & Background

**1.1 Please tick one of the following options:**

**1.2 In summary, what is the background to this EIA?**

The aim of the EIA is to evaluate the impact of removing the current 3 hours free parking at War Memorial Park to bring parking charges in line with Coombe Abbey Park. This will allow Coventry City Council the opportunity to promote greener transport methods to visits the park.

This EIA is being carried out on:

- New policy / strategy
- New service
- Review of policy / strategy
- Review of service
- Commissioning
- Other project (*please give details*)

### SECTION 2 – Consideration of Impact

*Refer to guidance note for more detailed advice on completing this section.*

In order to ensure that we do not discriminate in the way our activities are designed, developed and delivered, we must look at our duty to:

- Eliminate discrimination, harassment, victimisation and any other conflict that is prohibited by the Equality Act 2010
- Advance equality of opportunity between two persons who share a relevant protected characteristic and those who do not
- Foster good relations between persons who share a relevant protected characteristic and those who do not

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### 2.1 Baseline data and information

The War Memorial Park is Coventry's premier park and attracts around **400,000 visitors** from all over the city and beyond every year. However, we do not collate any further protected characteristics data

The increase cost of pay and display charges will affect all users of the car park as they will have to pay for their parking whereas currently it is free for the first 3 hours.

Residents and visitors on fixed or low incomes would be disproportionately impacted by additional costs. However, there will be a cost reduction for disabled visitors and go cv Plus card holders.

The new charges if the proposal is agreed will be :

Day tickets

Drop off time of 10 minutes free of charge.

- Up to 1 hour: £1.00
- 1-2 hours: £3.00
- 2-4 hours: £3.50
- Day Ticket: £5.00
- Minibus tariff: £13.00
- Coach tariff: £30.00
- Motorcycles - No charge

Discounts for Blue Badge and GoCV plus holders

**Seasons tickets offer.**

- Car 12 Month Season Ticket - £60.00
- Car 12 Month Season Ticket (GoCV plus and Blue Badge) - £36.00
- Minibus 12 Month Season Ticket - £130.00
- Minibus 12 Month Season Ticket (Blue Badge) - £65.00

### 2.2 On the basis of evidence, complete the table below to show what the potential impact is for each of the protected groups.

- Positive impact (P),
- Negative impact (N)
- Both positive and negative impacts (PN)
- No impact (NI)
- Unknown impact (UI)

Protected Characteristic	Impact type P, N, PN, NI, UI	Nature of impact and any mitigations required
Age 0-18	<b>P/N</b>	Potential negative impact for families with young children. The provision of outdoor play and learning facilities at the park could be limited for these groups.

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		The introduction of these charges may decrease the number of car users and incentivise the use of greener transport methods
Age 19-64	P/ N	There is no data held on the number of car park users who fall into each protected category, so we cannot establish the scale of this impact for different groups. The changes will affect all visitors to the parks. Mitigations for low-income families / disabled visitors will be explored  The introduction of these charges will decrease the number of car users and incentivise the use of greener transport methods
Age 65+	P/ N	Some older people who are less mobile and less able to walk significant distances may be disproportionately impacted by additional costs Mitigations: support for low-income families / retired families to be explored
Disability	P/ N	Disabled people with impairments which mean they are more dependent on a motor vehicle as a driver or passenger may be disproportionately impacted by additional costs Mitigation: Support for disabled badge holders to be explored
Gender reassignment	NI	
Marriage and Civil Partnership	NI	
Pregnancy and maternity	NI	
Race (Including: colour, nationality, citizenship ethnic or national origins)	P/ N	A lot of minority ethnic residents live in priority neighbourhoods/ more deprived parts of the Coventry Therefore, there could potentially be more impact upon this protected characteristic. Mitigations: support for low-income families / retired families could be explored.
Religion and belief	NI	
Sex	NI	
Sexual orientation	NI	

### 2.3 Will there be any potential impacts in relation to health and/or digital inequalities?

There will be potential negative of those living in the areas of highest deprivation – as increased car parking prices will mean they will no longer be able to access the parks services.

### 3.0 Will there be any potential impacts on Council staff from protected groups?

N/A

### 4.0 How will you monitor and evaluate the effect of this work?

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A more detailed equality impact assessment will be carried out if this proposal forms part of the final budget report which goes for approval in early 2024.

5.0 Action Planning		
Issue Identified	Planned Action	Timeframe
n/a		

### 6.0 Completion Statement

**I confirm that the potential equality impact is as follows:**

No impact has been identified for one or more protected groups

Positive impact has been identified for one or more protected groups

Negative impact has been identified for one or more protected groups

**Both positive and negative impact has been identified for one or more protected groups**

The potential impact of this proposal on protected groups is not yet known

### 7.0 Approval

<b>Name of Director:</b> Andrew Walster	<b>Date sent to Director:</b> 24.11.23
<b>Name of Lead Elected Member:</b> Cllr P Hetherton	<b>Date sent to Councillor:</b> 24.11.23